



St. Luke's/San Lucas Episcopal Church

Music Director

Position Description

We look forward to welcoming a creative collaborator and team player, someone who is passionate about music as a vehicle for spiritual growth and who views their music performance as a spiritual practice. The music director will lead a diverse and dynamic music program which is central to our identity as a parish, enhances our worship experience, and supports us in our aspirations to become a Beloved Community.

About St. Luke's/San Lucas

St. Luke's/San Lucas, is a multicultural, multi-language, resourced and vibrant urban church located in downtown Long Beach, California, serving over 250 households. In 2022, the Vestry approved a Vision Statement stating, "We are a Beloved Community that aspires to live and love like Jesus Christ to create mutual healing and transformation in the world". This statement is complemented by a Mission Statement which says "We journey with a loving, compassionate and justice-seeking Jesus, striving to fully affirm everyone; joyfully embrace diversity; courageously pursue spiritual and social transformation; willingly accept challenges; repair the hurt we cause and equip everyone to make God's vision for the world a reality," and further includes the following values: Radical Inclusion, Joyful Faith and Spirituality, Relentless Doing Good, Authentic Discipleship, and Divine Transformation.

St. Luke's/San Lucas Music Ministry

From the years of the St. Luke's Men and Boys Choir featured in Hollywood films and national radio broadcasts to today, music has been essential to the life and ministry of St. Luke's/San Lucas. While the primary responsibilities of the Music Director focus on the choir and worship at the 10:00 a.m. English service on Sundays, the Director may lead and/or collaborate during other services, such as holy days, bilingual services, and our monthly Taizé worship. A recent survey demonstrates that our congregation enjoys a balance between traditional Episcopal/Anglican church music and sacred music from a variety of cultural and contemporary traditions. Anthems have ranged from those by Morten Lauridsen, Ola Gjeilo and Bob Chilcott. The choir sings every Sunday from September through late May, with soloists singing on Summer Sundays. We have four paid section leaders and dedicated volunteer singers. The Director of Music works under the supervision of the Rector.

Roles and Responsibilities

Liturgical & Worship

- Work collegially with clergy and the Director of Music for Spanish services in planning liturgy and music.
- Design and deliver music offerings for worship services and other performances with the entire choir or soloists.
- Work in coordination with the musicians of the Spanish service in selecting and delivering music offerings for all bilingual services and with contracted musicians for the Taizé services and other services.
- All music offerings should honor our Episcopal Tradition, St. Luke's/San Lucas Tradition and include music from a variety of cultural and contemporary traditions.

Community Support and Development

- ◆ Ensure that the choir includes members of the congregation and community who feel encouraged and prepared to participate actively in the music offerings.
- ◆ Develop ways for St. Luke's/San Lucas music program to reach the community outside sanctuary boundaries.
- ◆ Support the community in special services such as funerals, weddings and concerts.

Choir Oversight and Development

- ◆ Recruit, select and manage paid section leaders, ensuring their preparedness for performances, as well as supporting their professional development. Recruit, select and equip volunteer choir members.

Resource Management

- ◆ Ensure that the music program includes pieces that can be delivered via our streaming services.
- ◆ Supervise and coordinate maintenance of musical instruments.
- ◆ Work with parishioners and other staff to implement music fundraisers, as well as an annual appeal.
- ◆ Manage music budget.

Other Duties: This job description does not contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this position. Duties and responsibilities may change upon mutual agreement with the Rector, and in support of St. Luke's vision, mission, and values.

Qualifications

Personality and Attitude: The ideal candidate for this position will demonstrate the following: Self-starter

- ◆ Ability to anticipate needs
- ◆ Attention to detail
- ◆ Ability to multi-task
- ◆ Quick learner
- ◆ Flexibility
- ◆ Openness
- ◆ Team player
- ◆ Spiritual Seeker.

Skills, Abilities and Background

- ◆ Music: Accomplished organist, pianist, and choir director.
- ◆ Formation and Background: Degree in Music or equivalent. Knowledgeable of Episcopal/Anglican liturgy as well as music from a variety of cultural and liturgical styles.
- ◆ Community: Build an inclusive and collaborative community among choir members.
- ◆ Staff and team: Support staff development and align with working style of existing team.
- ◆ Hardware and Software: Microsoft Office, Calendar Management, Adobe Acrobat, Web, Online Streaming.

Schedule, Salary and Benefits

This is a salaried part-time position. On campus presence is needed for choir rehearsal, worship services, and other performances. This position includes a yearly salary in the range of \$33,000- \$37,000 as well as vacation.

How to Apply

St. Luke's Episcopal Church is an equal opportunity employer. We strongly encourage candidates of all different backgrounds and identities to apply. Those interested in applying for this position should submit:

1. a cover letter stating why they would like to be part of the St. Luke's community.
2. a short essay responding to the following questions: (a) how do your personal values align with the values of St. Luke's/San Lucas? (b) how have you worked in multicultural/bilingual environments? and (c) what are your aspirations for the music program of St. Luke's/San Lucas? (200 words each).
3. a resume that includes education and experience, choral and vocal expertise and programming skills.
4. links to four videos of recent performances: (a) two videos directing a choir in two pieces of contrasting style and (b) one video showing proficiency in organ and (c) one video showing proficiency in piano.

Please submit applications to agallardo@stlukeslb.org. Inquires may be emailed to the same address.