East Bay Harmony

An Oakland-born community chorus, open to all

Thriving a cappella community chorus seeks dynamic, nurturing music director to start summer, 2027

Our Mission: East Bay Harmony is a mixed a cappella chorus that offers an opportunity for all to experience the joy of singing in harmony with others, learn and improve musical skills, and promote music in a warm, welcoming community. With no auditions required, EBH embraces popular music as a source of enjoyment and connection that can be shared by all, regardless of background or musical experience.

The **East Bay Harmony Music Director** provides musical vision, prepares repertoire, and conducts all rehearsals and public concerts. The Music Director is also a member of the East Bay Harmony Board of Directors, and attends monthly board meetings.

Key Responsibilities

- **Artistic/Community Leadership:** Establish the musical direction of the chorus through rehearsal and performance planning and direction while remaining faithful to the mission of the chorus.
- **Rehearsal & Performance:** Direct weekly Monday evening rehearsals and all scheduled public concerts and community events.
- **Vocal Development:** Work effectively with singers of varying skill levels (ranging from singers with absolutely no musical background to experienced choral singers — many members do not have music-reading skills) on all aspects of preparing repertoire for performance, while maintaining a nurturing, inclusive environment.
- **Repertoire Selection:** Select summer session repertoire. Filter chorus member-suggested song arrangements for the annual song poll (repertoire for the regular season is chosen democratically by the chorus membership).
- **Repertoire Preparation:** If needed, customize chosen arrangements for musicality and singability by the chorus.
- **Board Collaboration:** Attend monthly board meetings, assist with planning, contribute to decisions affecting the chorus.
- **Communication:** Communicate weekly with the chorus regarding the agendas for future rehearsals, memorization schedules, rehearsal notes, and other musical instructions. Communicate with the rehearsal accompanist (if applicable) with regard to warm-ups and specific repertoire considerations.
- **Sectional Attendance:** Attend and lead one sectional rehearsal each month (usually held on weeknights at a chorus member's home).

Qualifications

- **Education:** Bachelor's or Master's degree in Music, Choral Conducting, or Music Education preferred.
- **Experience:** 3+ years of experience directing choral ensembles, specifically adult community or amateur groups.
- **Musical Skills:** Advanced knowledge of vocal pedagogy and varied popular musical styles; choral conducting technique; rehearsal planning/execution, basic piano skills.
- **Interpersonal Skills:** Patience, empathy, sense of humor, community orientation.
- **Availability:** Must be available for regular Monday evening rehearsals (7 – 9pm) and weekend concert dates.

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Salary Range

- $1,000 – $1,250/month

Estimate of Hours

- **Weekly Monday night chorus rehearsal** (2-3 hours)
- **Monthly board meeting** (1-2 hours)
- **Monthly sectional rehearsal** (1-2 hours)
- **Weekly rehearsal prep and agenda communication** (variable)
- **Annual performances**
  - One warm-up/practice performance (~2 hours)
  - 2 – 3 “Friends and Family” concerts (~3 hours each)

Apply Here

https://docs.google.com/forms/d/e/1FAIpQLSdf-jQOhYVbpW8sTSqtFzxpZQot3VCIzGVLxh3-TmETeInU4A/viewform?usp=sharing&ouid=117381582831591330757